

Report to Council

Subject: Amendments to the Council's Complaints Scheme

Committee: Constitution and Member Services Scrutiny Panel

Date: 21 April 2015

Committee Chairman: Councillor M Sartin

Recommendation:

- (1) That Step 4 reviews of complaints by the Member Complaints Panel be discontinued;**
- (2) That consequent on the approval of recommendation (1) above:**
 - (i) The provisions relating to the Complaints Panel contained within the Constitution be removed; and**
 - (ii) The Appointments Panel be advised that nominations to the Complaints Panel will no longer be required.**

Report (Chairman of Constitution and Member Services Scrutiny Panel).

1. The Overview and Scrutiny Committee considered and agreed the report of the Constitution and Members Services Scrutiny Panel on the Council's Complaints Scheme at their March 2015 meeting.

2. They noted that the Council's complaints scheme currently had four stages. The investigation of a complaint at each stage is undertaken by the following:

Step 1 - Manager of the service area concerned.

For example: Benefits Manager; Housing Options Manager, Principal Planning Officer,
Waste Manager.

Step 2 - Director, or more usually, an Asst. Director.

Step 3 - Complaints Officer on behalf of the Director of Governance (responsible for the Compliments and Complaints scheme) and the Chief Executive.

Step 4 - Member Complaints Panel

3. The Local Government Ombudsman has previously expressed surprise that EFDC has a four stage complaints procedure. No other Councils in Essex, and virtually no other Councils across the country, have as many stages or offer a final review by Members.

4. However, the last Step 4 review by EFDC's Member Complaints Panel was back in 2012, three years ago. There is a good reason why no Step 4 reviews by Members have been undertaken since then and also why none are foreseen for the future.

5. In 2006, the Local Government Ombudsman introduced what has become known as the *12 week rule*.

6. The Ombudsman takes the view that Councils should be able to complete **every** stage in their own complaints procedure within 12 weeks of their first receipt of the complaint. If a Council is unable to do so, the complainant has the right to bypass any remaining stages in the Council's complaints procedure and instead take their complaint to the Ombudsman.

7. However, the current design of EFDC's complaints procedure makes it impossible to complete all four stages within 12 weeks for the following reasons.

8. Investigations at Steps 1, 2 and 3 usually each take around 3 - 4 weeks to complete. So, by the time a Step 3 review has been completed, the 12 week time limit is already fast approaching. But if a complainant remains dissatisfied and requests a further review, it takes a further 7 - 8 weeks to organise a meeting of the Step 4 Member Complaints Panel as illustrated below:

Time required	Action required
1 week	On formal closure of the Step 3 investigation, the complainant first of all has to be notified that they now have a further three weeks in which to submit their written statement for consideration by the Step 4 Complaints Panel
3 weeks	Time allowed for complainant to submit their written statement.
Up to 2 weeks	Required by officers to prepare the Council's response to the complainant's statement once received.
1 week	For agenda preparation, printing and circulation.
1 week	The agenda pack has to be received by all who will be attending at least one week before the Step 4 meeting.

9. It has therefore become routine that complainants have to be advised that, because it will not be possible to offer them a Step 4 review within the 12 week time limit, they now have the right to bypass Step 4 and instead take their complaint to the Ombudsman.

10. There is no indication that the Ombudsman will either remove or relax the 12 week rule so it is anticipated the above position will continue. The Step 4 Complaints Panel would therefore continue to exist in name but have no actual function to fulfil.

11. If members agree to the removal of the Step 4 Panel, consequential amendments will be required of the Constitution. We recommend as set out at the commencement of this report.